

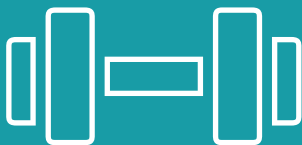
WE'VE GOT YOU COVERED

Our health, well-being and benefit schemes are tailored just for you.

HEALTH AND WELL BEING

ACCESS EAP

Our Employee Assistance Program (EAP) gives you access to 24/7 support, resources, counselling and more to help take care of everyday matters and your mental well-being.



GYMS AND FITNESS

Discounted access to gyms and fitness centres through our partnerships with a variety of gyms located near our major office locations.

ON-SITE INITIATIVES

We have a range of on-site initiatives throughout the year, which may include guided meditation, nutritional and stress management sessions, reimbursement schemes and even massages at your desk.



SAFE WORK ENVIRONMENT

Civica is committed to providing and promoting a healthy, safe and supportive working environment for all employees. Furthermore, all permanent Civica employees are entitled to 10 paid days of Family and Domestic Violence leave per year.

EMPLOYEE BENEFITS



LIFESTYLE LEAVE

Option to take between 1-12 months off to pursue your personal goals.



PURCHASED LEAVE

Option to purchase up to 20 extra days of leave per year.



STUDY LEAVE

Up to Two days paid leave for relevant courses.



PRIMARY CARER PAY

Top-Up scheme to ensure you receive your normal pay for 12 weeks.



PLURALSIGHT ACCESS

Access to online training courses.



BOUNTY BONUS

Get paid for referring successful candidates to join Civica.



DONATE - A - DAY

Donate a day to support a charity of your choice.



AGILE WORKING APPROACH

You have access to wide range of flexible working arrangements.



MICROSOFT HOME OFFICE

Enjoy 30% savings on the program for use on your home computer.



THRIFTY CAR RENTAL

Thrifty offers a 10% discount to all employees of Civica.



SECONDARY CARER PAY

Top-Up scheme to ensure partners receive normal pay for 5 days



NIB PRIVATE HEALTH INSURANCE

Our corporate health plan offers a 10% discount on their current range of products



AUTOPIA NOVATED LEASE

Civica employees can save up to \$5,000 per year with Autopia car packaging services



FLU SHOT REIMBURSEMENT

To ensure you're feeling your very best, you can receive a flu shot reimbursement during the winter months