

## WE'VE GOT YOU COVERED

Our health, well-being and benefit schemes are tailored just for you.

### HEALTH AND WELL-BEING

#### MEDICAL COVERAGE

Multiple corporate insurance policies are available to support your medical care so you can be healthy and at your best.



#### EAP SUPPORT

Our Employee Assistance Program (EAP) gives you access to 24/7 support, resources, counselling and more to help take care of everyday matters and your mental well-being.

#### ENGAGEMENT ACTIVITIES

We have a range of activities throughout the year, from guided meditation, health tips, informative sharing on emotional well-being and happiness, to stress management sessions.



#### SAFE WORK ENVIRONMENT

Civica is committed to providing and promoting a healthy, safe, and supportive environment for all employees.

## EMPLOYEE BENEFITS



### EXAMINATION LEAVE

Up to 3 days paid leave when you go for examinations.



### HEALTH SCREENING & FLU VACCINATION

Make a health screening or flu vaccination appointment at a corporate discount with our health partners.



### BOUNTY BONUS

Get paid for referring successful candidates to join Civica.



### FLEXIBLE BENEFIT

Civica employees are given a monthly flexible benefit to support your own healthy living.



### TELCO CIS

Enjoy discounted rates for your personal mobile, broadband and Wi-Fi with selected Telco partners



### ACCESS TO TRAINING AND DEVELOPMENT MODULES

Employees get access to various learning platforms, including Microsoft, to aid in your professional development.