

Civica People Hub and Wagestream

A financial wellbeing solution built around pay that positively impacts employees

Civica and Wagestream supports employers to deliver inclusive and accessible financial services, which reduces stress in the workplace.

Wagestream seamlessly integrates with Civica People Hub, with no change to your payroll processes. Employees download the Wagestream app to access the solution.

Improved financial wellbeing transforms talent attraction and recruitment, employee retention and overall productivity.

Using Wagestream, your employees will have access to:

Flexible pay: enables employees to choose how and when they get paid, by giving access to pay as it's earned. Helps to establish a pay cycle that works for long-term financial health.

Build: encourages employees to build 'rainy day' pots to grow a financial buffer against unexpected costs – all automated direct from their salary.

Budgeting: real-time visibility of pay and spending in one place – makes it easier for employees to budget and plan finances.

Coaching and education: improves long-term financial health through tailored advice from a financial coach.

Wagestream's hub of additional tools and benefits are designed to help all employees wherever they are in their financial lives - all built around their pay, in an app they can access 24/7.

For you and your employees

Hiring: mentioning Wagestream on job ads helps with talent attraction and recruitment. Clients mentioning Wagestream have experienced improved time-to-hire by 27%.

Employee retention: delivers tangible impact on employee retention strategies with clients seeing an average 16% reduction in employee turnover.

Increase shift and overtime uptake: Via the app, employees can view any upcoming shifts or cash flow shortages in real time encouraging the uptake of extra shifts and overtime. On average clients see an 11% increase in shift uptake for those enrolled on the app.

Employee wellbeing: helps employees feel less stressed and improves overall employee wellbeing.

Benefits

- 1 72% of employees feel more in control of finances
- 2 86% of employees feel less stressed
- 3 16% reduction across client staff turnover

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WAGESTREAM

Learn more:

civica.com/hr-payroll

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