

Civica People Hub and OnboardingButler

Purpose built to support transition through the entire employee lifecycle

Civica and OnboardingButler support employee transitions beyond external recruitment including promotions and transfers, acquisitions, freelance contracts and rehires. This reduces failed hire rates and shortens time to productivity.

OnboardingButler seamlessly integrates with Civica People Hub, with no change to your HR processes, speeding up employee onboarding.

The automation of employee records is critical if you're hiring for positions that are in demand. Automation also reduces manual errors and supports your hiring managers to work confidently on a large scale and execute business goals efficiently.

Empower your line manager

OnboardingButler is uniquely designed to support the hiring line manager's capacity for action and decision making. It responds to their needs for:

- Reflection on skills and preferences of good onboarding management

- Understanding of employee circumstances and requirements
- Reflecting on own execution and results.

New hires and employees

When recruiting or repositioning a current employee, the first move might be the most important. Traditionally, HR take the lead, a new approach is to empower the line manager to take a long-term, strategic view. This involves handling pre-employment communications, the induction, the inclusion into the performance management system and all the knowledge, cultural and personal touchpoints in between, until they are 'job ready'. Immersed the employee in your corporate culture and make them feel as though they truly belong.

You've already made a financial investment in this person: now it's time to welcome, encourage and develop them as a worthwhile asset to your business.

Benefits

- 1 Automation of onboarding, reduces administration
- 2 End-to-end approach improves enterprise efficiencies
- 3 Reduces time-to-productivity and failed hire rates

Learn more:

civica.com/hr-payroll

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