

Civica People Hub and Talos360

Empowering smarter hiring, onboarding and people management at scale.

Civica People Hub, in partnership with Talos360, combines trusted HR and payroll expertise with intelligent hiring and onboarding technology to replace complexity with clarity and efficiency. It unites every stage of the employee journey into one seamless experience, where automation reduces repetitive admin, compliance comes built in, and data flows effortlessly across the organisation to accelerate productivity.

Empowering every part of your organisation

For HR and hiring teams

Turn disconnected processes into one clear view of your entire workforce. With connected systems and automated processes across HR, payroll, and recruitment, teams have the visibility to make faster, smarter decisions.

For leaders

Create the foundation for resilient, high-performing teams. Built-in compliance and safeguarding provide confidence and control, while powerful analytics and benchmarking turn people data into strategies that drive stability, growth and transformation.

For employees

Bring every stage of the employee lifecycle together, supported by mobile self-service and recognition tools that strengthen engagement, flexibility, and retention.

- Smart automation of screening stage increases volume and improves quality of candidates
- Responsible AI and anonymised scoring promote fair, inclusive hiring decisions.
- Automated onboarding boosts engagement and speeds productivity by 30%.
- Creates a single source of truth across HR, payroll, and recruitment data for confident decision-making.
- Automated vetting and safeguarding tools strengthen compliance and peace of mind.
- Cloud and mobile access enable flexibility, agility, and resilience.



One connected platform: Integrates HR, payroll, and recruitment to deliver a single, intelligent people experience.



Automation and analytics built in: Streamlines hiring and onboarding while giving leaders real-time visibility and data-led insight.



Empowers everyone: Enables HR teams to work smarter, leaders to plan confidently and employees to thrive through self-service, transparency and development.

70%
less cost per hire