

Trac

Connects you and your applicants to strengthen your workforce



Understanding and reacting to your organisation's staffing needs is critical. Our applicant tracking system is a fast and cost-effective way to recruit.

Better planning

Get the best applicants into posts quicker and more efficiently than ever. With connected data and process automation, you can manage the entire process from:

- Authorisation
- Advertising
- Shortlisting
- Interviews
- Offer letters
- Employment checks
- Candidates' start date and induction

Integrated vacancy approval

Flexible workflows give managers, authorisers and recruitment staff insights into the progress of a vacancy request.

190+ customers

Across NHS and local government organisations

Pre-employment checks system

Complete and store pre-employment checks directly, with automated prompts to new starters and managers. With our built-in eDBS system and link to eBulk, we currently countersign up to 20,000 DBS applications a month.

Enhanced advertising

Custom jobs feed and access to automated postings including jobs boards:

- Jobs.nhs.uk
- Facebook
- Twitter
- Indeed
- LinkedIn

Free posting on our national jobs boards HealthJobsUK.com, NHSJobs.com and NursingNetUK.com with over 2 million candidate accounts.

Why choose Trac?

- Streamlines recruitment processes
- Enhances KPI reporting
- Integrates with other systems including ESR, eDBS and jobs.nhs.uk.

“ Our Trust's reporting has been praised for the comprehensive yet easy to understand information we are able to provide. We are also able to support ad-hoc requests, whether they come from FOI, NHSI, Senior Leadership or our own intrigue.”

David Perkins, Resourcing Transformation Manager, University Hospitals Bristol and Weston NHS Foundation Trust



Key features

Improve applicant communications

Dedicated inbox for applicant and vacancy communications. Send out offer letters and contracts and request candidate acceptance online. Create an audit trail to include in the final application pack.

Automate & customise your workflow

System reminders encourage applicants and managers to complete tasks including booking/attending interviews and reviewing references online. Automate your redeployment process by contacting potential candidates.

Full visibility

Manage the entire recruitment process using your dashboard. Role based access permits your team to view and control their individual workload. Keep recruiting managers informed through their own dashboard and automated weekly updates.

Support a paperless environment

Save all associated documentation on an applicant file allowing data to be stored and viewed in one central location.

Accessible from anywhere

Optimised for the cloud, Trac gives you the tools to make it easy to analyse real-time data and improve the recruitment process through actionable insights.

Enhance your KPI reporting

To improve best practice, use our pre-built reports including: Time to Hire, Equal Ops and Pipeline. A data download option allows you to create bespoke reports. Drill down and filter reports to analyse data effectively, supported by your built in organisation structure and KPI's.

Meet recruitment standards

Meet the latest legislation, including NHS employment check standards, CQC recruitment policies and DBS identity check guidelines. We're constantly developing our software to make sure you remain compliant.

Trac/OPAS-G2 integration

Enhancing applicants experience and reducing time to hire

The integration of Trac and OPAS-G2 occupational health software significantly reduces time to hire across numerous HR KPI's:

- HR governance - Health Clearance E-form screening can be reduced to take place within 2 days of offer letters being sent
- HR performance - the overall time to complete occupational health checks, i.e. from offer letters being sent to the occupational health check outcome date can also be reduced to within 2 days.

Do you want to improve the efficiency of your health clearance process by over 25%?

[Find out how.](#)



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