

# Agylia LMS forms integral part of Grant Thornton's client L&D offering

Agylia LMS enables Grant Thornton to provide their clients with blended learning programmes.

Grant Thornton is one of the world's largest professional services networks of independent accounting and consulting member firms. They provide assurance, tax and advisory services to privately held businesses and public sector entities.

The firm's People and Change Consulting practice works with clients on all aspects of how they attract, retain, engage, develop, deploy and lead their people. Grant Thornton supports clients with learning and development offerings across leadership and management, financial compliance and many other programmes.

# Powerful platform

The Agylia Learning Management System (LMS) has given Grant Thornton a powerful and easyto-use platform to deliver a range of blended learning programmes to their clients. They include

eLearning courses, podcasts, live online events, event recordings, pre-course reading, post-course tasks and other resources.

Grant Thornton clients can of course use the online learning platform but, with the Agylia mobile learning apps for iOS and Android devices, they're able to access digital learning content even when offline. This ensures people can commit time to the programmes whether they're at work, at home or on the move.

# L&D opportunities

Patrick Gallen, Partner – People and Change Consulting at Grant Thornton, gave an example of how Agylia has helped his firm.

He said: "Now more than ever, we believe people need access to learning and development opportunities. The Agylia LMS, branded as 'WeLearn by Grant Thornton', is an integral part of our learning offering."

High-quality learning experiences

Digital and blended learning programmes

Anytime learning with mobile apps

"The Agylia LMS is enabling us to support clients all over Ireland to attract, retain and develop the talent within their

Patrick Gallen, Partner – People and Change Consulting at Grant

organisation."

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"Being able to host all training materials, create virtual classroom (Zoom) sessions, send notifications and reminders, and encourage peer learning amongst programme participants in one place has been participants, who are from different organisations all over Northern Ireland. WeLearn provides a place where they can learn together outside of their classroom sessions."

Claire Brereton, Manager

– People and Change
Consulting at Grant
Thornton

## Hosting and delivery

Grant Thornton provide a development programme in conjunction with the Chief Executives' Forum, a membership organisation encompassing the leadership teams of Northern Ireland's public sector bodies, and CO3 Chief Officers 3rd Sector, a membership organisation for Third Sector leaders in Northern Ireland. Using the Agylia LMS to host and deliver learning resources has been a core part of the programme.

# Next level learning

"WeLearn is an extension of the Grant Thornton brand. Not only does it need to represent us in how it looks, it also needs to deliver the high-quality experience people expect from a Grant Thornton service. Using the Agylia LMS as the platform to deliver WeLearn has enabled us to take our learning and development initiatives to the next level," says Claire.

# Peer-to-peer learning

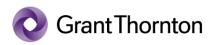
Grant Thornton recognise the importance and powerful nature of allowing people to learn with likeminded peers outside of a classroom environment. The Agylia LMS enables the firm to digitally connect users through the adoption of social learning. This means they can communicate and discuss their learning experiences and journeys.

#### For learners

For learners, the Agylia LMS offers a user-friendly platform to easily find, navigate and access the content they need. By offering the latest modern experiences, it supports Grant Thornton's aim of being market leaders in digital learning provision.

#### For admins

For Grant Thornton administrators, the Agylia LMS provides a straightforward tool to upload and target content, user management and reporting. Structured pathways containing a range of blended learning resources can be created and easily delivered. These pathways keep learners on track, allowing them to monitor their progress so far, as well as considering future learning activities



## Employee development

Using the Agylia LMS has also been positive for new employee development within Grant Thornton's People and Change Consulting practice. It's allowed recruits to experience different training programmes and technologies, blended learning structures, pathway creation, content styles and communication techniques.

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